

Membership Process Review - suggestions

Following on from the Membership Policy Community meeting (9/3/20), the recommended Diana Leafe Christian (DLC) podcast (Goolawah Buy Sell Swap 24/4/20) and the web post (4/5/20), a group of interested members has put together further suggestions for strengthening our membership process.

RATIONALE:

By introducing further recommendations from DLC's research the co-op would strengthen and build on the current membership process, allowing the community and the prospective member more time to get to know each other on a day to day basis.

Completing a questionnaire about themselves, visiting as an observer, answering questions and being interviewed, sharing their ideas for community, completing work hours, getting to know as many members as possible, sharing meals, attending social events and providing references helps the prospective member and the community to get to know each other.

Understanding community culture / history, financial commitments, rules, by-laws, decision making processes, policies and procedures takes a considerable period.

As a member, you are entering into a personal relationship with many others - you will share property and make important financial decisions with them. The co-op will thrive with responsible and trustworthy members.

Current practice	Suggested practice
Two Steps with 2/3 majority vote at the completion of the process	Three steps with an 80% majority vote at the completion of each step
Meet 15 members	Meet 40 members (approx. 70 adult members living on the co-op)
Attend 2 General Meetings	Attend 4 General Meetings
Community dinners - 0	Community dinners – 2
Working bees - 0	Working bees – 2
Stay on co-op for a minimum of 2 weeks	Stay on co-op for a minimum of 5 weeks
No Who's Who list of members	Provide a Who's Who list of members
Final Review meeting Step 2 – includes one community member	Final Review meeting Step 3 – include up to 5 community members