

INTRODUCED SPECIES MANAGEMENT PLANS (ISMP)

BY-LAWS (suggested revision)

7. Cats, dogs, hoofed animals and firearms are not allowed on the co-operative.

8. Other introduced species to by-law 7 are not allowed on community land. Members wishing to keep introduced species on their site must consult with their neighbours, complete all sections of the Introduced Species Management Plan (ISMP) (insert link), and submit to the Board for approval, and uploading to the website. Controversial plans will be proposed by the board as an Ordinary Resolution with 21 days' notice, for voting on at the next General Meeting.

Plans are shared amongst members to inform and allay concerns of management strategies and allow participation in natural surveillance if something goes wrong.

A written plan gives members the opportunity to consider the welfare and different impacts their animals have on the environment and neighbours. They can seek guidance from others and know who to turn to if they have an issue.

The plans provide an understanding of the types and numbers of introduced species on the co-operative and assist in conservation efforts of the property.

ISMP support the principles of food production, permaculture, animal husbandry and social cohesion, providing opportunity for members to share resources and produce.

USEFUL LINKS AND REFERENCE MATERIAL

1. The aim of **Co-operative's Flora and Fauna Surveys** was to assess the potential impact on rare, protected or threatened species, populations or ecological communities, or their habitats, of the development of approximately 32 hectares of cleared or substantially cleared land for co-operative rural housing.
<https://goolawahmembers.com/2020/09/04/fauna-flora-surveys-2007/>
2. **Offensive noise** is defined in the [*Protection of the Environment Operations Act \(POEO Act\) 1997*](#) as noise that by reason of its level, nature, character or quality, or the time at which it is made, or any other circumstances is:
 - i. harmful to (or is likely to be harmful to) a person who is outside the place where the noise is coming from, or
 - ii. interferes unreasonably with (or is likely to interfere unreasonably with) the comfort or rest of a person who is outside the place where the noise is coming from. For example, the noise from a rooster might be particularly disturbing because it is made during the middle of the night when people are usually sleeping.
3. **Wild or European Rabbits** are an introduced species to Australia and now inhabit more than three-quarters of New South Wales. Rabbits prefer to live in areas with rural pastures but are highly adaptive, establishing populations in coastal plains, woodlands and urban areas. Their adaptability and ability to reproduce quickly in large numbers means they can rapidly repopulate areas after pest control activities. Kempsey Shire Council in collaboration with North Coast Local Land Services has developed a Plan of Management for controlling high rabbit populations in the urban areas of Crescent Head. The plan aims to protect community infrastructure, minimise risk and control rabbits humanely without affecting native flora, fauna and domestic animals.
<https://www.kempsey.nsw.gov.au/Your-Valley/Your-environment/Pest-animals/Rabbits>
4. **Keeping Poultry**
<https://www.kempsey.nsw.gov.au/Residents/Animals-pets/Keeping-chickens>

INTRODUCED SPECIES MANAGEMENT PLAN

A separate plan must be submitted for each species. A fillable plan is available from the Secretary.

Member/s: _____

Site no: _____

Neighbours have been consulted

Circle: Yes

No

In no, why not?

Neighbours agreed to this plan:

Circle: Yes

No

In no, why not?

1. **Reasons for having the animals** e.g. food, produce, sustainability, pets, management of your site. Are there any other options to meet this need such as sharing animals with others, getting produce elsewhere?

2. **Species, breed, gender**

Each species requires its own approach for management due to different needs and behaviours. Specify if your chickens are hens or roosters.

3. **Number**

Consider the number your site can accommodate. Will the animals reproduce? How will you keep the numbers under control?

4. **Care and Welfare**

How will you ensure the animals' needs are met e.g. access to sufficient and appropriate food and water, social needs, etc? Who will care for them if you are away? How will you inform yourself on their care and needs?

5. **Range and Containment**

Site sizes are .5 hectare and need to accommodate people, a home and storage. What space do the animals need and what will be the extent of the animals' range? How will you house them securely e.g. at night and when you are not there? How will you ensure the animals remain on your site? If they escape containment, how will you let people know and re-capture them?

6. Protection of the natural environment

How will you ensure soil, air and water quality is maintained? Will native flora and fauna be impacted by your animals e.g. additional fencing leading to habitat fragmentation or animal entrapment? What will do you to ensure native animals are not harmed e.g. what you will do if they enter animal housing, eat produce? Do the animals pose a risk of establishing as wild feral populations?

7. Waste and Maintenance

How will you manage waste, including faeces, bedding, litter? How will you keep the area clean, free from vermin and odour e.g. composting, sealed food containers?

8. Noise and impacts on others

How could your animals impact others? How will you manage animal noise? Sound traveling beyond your site may impact others e.g. time of day or night, volume, persistence? What will you do if your animals impact others negatively e.g. destroy others' property or plants?

9. Removal of Animals

How will you remove or kill animals humanely e.g. to consume for food, end of life, they become a nuisance?

10. Other Considerations

Are there any laws, formal approvals, licences that will apply to you?

I/we agree to submit an updated plan if there are changes to the above.

Signature/s: _____

Date: _____

Approved by: _____

Date: _____