

CODE OF CONDUCT



1. Purpose

This code ensures the Co-operative is a safe and pleasant place to live and visit. It is an important document in establishing an inclusive culture. It aims to make members and guests feel comfortable enough to voice a grievance and believe the Co-operative and its members will respond with appropriate action if the code is breached.

2. Supporting document

The *Grievance Policy and Procedure* acknowledges that each resolved grievance is likely to strengthen the community.

Members and guests have a right to:

- i. Feel safe within the Co-operative.
- ii. Be treated with respect.
- iii. To speak and be heard.

3. Responsibilities

Members and guests have a responsibility to:

- i. Abide by the Co-operative's Rules, By-Laws, General Meeting decisions and the legislation.
- ii. Be engaged and informed on the co-operative's activities.
- iii. Behave in a manner that does not endanger the health and safety of themselves or others.
- iv. Behave with courtesy, respect and consideration of others.
Note: Bullying, violence, harassment, intimidation and offensive behaviour will not be tolerated.
- v. Respect the property of the co-operative, members and guests.
- vi. Respect the environment including the land, fauna and flora.