

WORK LEVY & CLAIMS

Proposal

1. To INCREASE WORK LEVY RATE from \$10 to \$15 p.h
2. To increase annual WORK HOURS from 18 to 20.

Rationale

\$10 hourly rate has not changed since time immemorial, and does not even buy two cappuccinos. A very modest increase may motivate members, and provide fairer compensation.

Last year 10 members made work claims, other than the Secretary and Treasurer (as shown in summary below). Only two of those exceeded 18 hours ((\$180), with the excess deducted from their annual membership levy.

Many members do community work without making claims, so that personal choice will continue.

More work may get done with the increase.

Remember that community approval is required for all claims.

Round up 18 hours to 20 hours to make it easier to calculate.

Financial Impact

1. Annual member work LEVY will increase from \$180 to \$300
2. Additional Co-op INCOME from work levies: Budget 24/25 $\$14,040 \times 50\% = \$7,020$
3. If no change to Treasurer/Sec rates - extra WL EXPENDITURE $\$1,970 \times 50\% = \985

Other Considerations

Impact of existing special rate for road and machinery maintenance.

To reduce perceived risk of reduced annual levy income, maybe limit member's total claimable.

Introduce annual report on work claims and have more discussion and transparency.

Last Financial Year - Work Claims Summary

Y/E JUN23	CLAIMS	AMOUNT	REASON	+\$180
JOHN	4	\$805	Treasurer duties	x
KEVIN	1	\$180	Roads coordination	
LARRY	1	\$240	CK future renovation	x
MAIREAD/P	3	\$650	DA Legal Support 120 Weed & feral animal eradication 80 Newsletter 450	x
ROSE	1	\$180	Review community meeting minutes	
PETER OH	1	\$110	Website admin	
DENISE	2	\$160	Committee business 80 X 2	

ROGER	1	\$65	Slashing & mowing	
NATHALIE	1	\$200	Secretarial duties	x
WAYNE/BR	2	\$60	Slashing 50 / CK cleaning 10	
CALLUM	1	\$380	Road maintenance	x
JAMES	1	\$120	Last Resort	
	TOT	\$3,150		
		-\$1,180	Treasurer & Secretary (38%)	
	SUB TOT	\$1,970	All other work	

Current Financial Year Work Claims

YTD MAR 2024

JOHN	3	\$735	Treasurer duties	x
PETER OH	1	\$100	Website admin	
ATMO/P	1	\$50	Slashing & mowing	
BRON/W	2	\$60	CK 10 / Slashing 50	
SAM	2	\$120	Slashing 80 Clearing fallen branches 40	
CLINT	2	\$545	Road maintenance 515 Fuel reduction (burning) 30	x
NATHALIE	1	\$400	Secretarial duties	x
DENISE	2	\$320	Special resolutions, rules updates 120 Committee business 200	x
LEE	1	\$40	CK	
ELIZABETH	1	\$40	CK cleaning	
	TOTAL	\$2,410		
		-\$1,135		
	SUB TOT	-\$1,275	all other work	