

## Work Hourly Rates for Members and Internal Contractors

The process to ensure the work invoices and claims are approved is:

1. Internal Contractors (IC) must contact Craig or the director with the relevant portfolio before any work is commenced for **APZ, Land care, Road Maintenance** or **Machinery Maintenance**.
2. A new potential contractor should contact Craig to obtain approval beforehand from the director with a portfolio for an activity shown above, and be added to the approved list below.
3. Member's ordinary hourly work claim rate is \$15, to a maximum of 20 hours or \$300 per share per year. This cap can be increased for individuals with GM approval.

Rate in \$	Work type	Member or IC	Note
15	Members' work claims as per work claim list	All members	Rate approved at GM June 2024, and in 24/25 budget
30	Work by IC using Goolawah equipment	Sam Odermatt, Erika Costa, Clint Campisi	IC list updated as required. (rationale in Oct 2024 GM)
40	Work by IC using their OWN equipment or Goolawah tractor with the flail	Sam Odermatt, Erika Costa	IC list updated as required. (rationale in Oct 2024 GM)
50	Machinery maintenance	Sam Odermatt	Approved at GM Oct 2024
85	Work by IC using his OWN heavy equipment (i.e. truck, tractor, etc.)	Clint Campisi	Rate approved at GM Dec 2024.